

ROUTING AND TRANSMITTAL SLIP		Date
		13 AUG 1981
TO: (Name, office symbol, room number, building, Agency/Post)		Initials Date
1. Deputy Director of Personnel	5E58	13 AUG 1981
2. Director of Personnel	5E58	13 AUG 1981
3.		
4.	DD / []	25X1
5.		
Action	File	Note and Return
Approval	For Clearance	Per Conversation
As Requested	For Correction	Prepare Reply
Circulate	For Your Information	See Me
Comment	Investigate	Signature
Coordination	Justify	

REMARKS

Thought you might be interested in the attached MR. As soon as we have an agreed upon scope of work, would appreciate a copy which I could in turn pass on to Keith Hall.

As you know, we are also committed to provide a copy of the scope of work to the House Appropriations Committee. This is an outgrowth of one of the questions we recently answered following the HAC Hearing some weeks ago.

excellent answers

DO NOT use this form as a RECORD of approvals, concurrences, disposals, clearances, and similar actions

FROM: (Name, org. symbol, Agency/Post)	Room No.—Bldg.
[]	4E20, Hqs. 25X1
Chief, Administration Group	
Office of the Comptroller	

5041-102

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COMPT 81-1053

11 AUG 1981

MEMORANDUM FOR THE RECORD

SUBJECT: Interim [REDACTED]

25X1

1. Keith Hall, OMB/CIA Examiner, called me late Thursday, 6 August 1981, for information on the methodology we propose to use and the scope

[REDACTED]

25X1

2. I explained that we did not as yet have clear-cut answers to all of his questions, but that I could address some of his concerns. I

[REDACTED]

25X1

3. I advised that the DDCI has approved a sole-source contact with

[REDACTED]

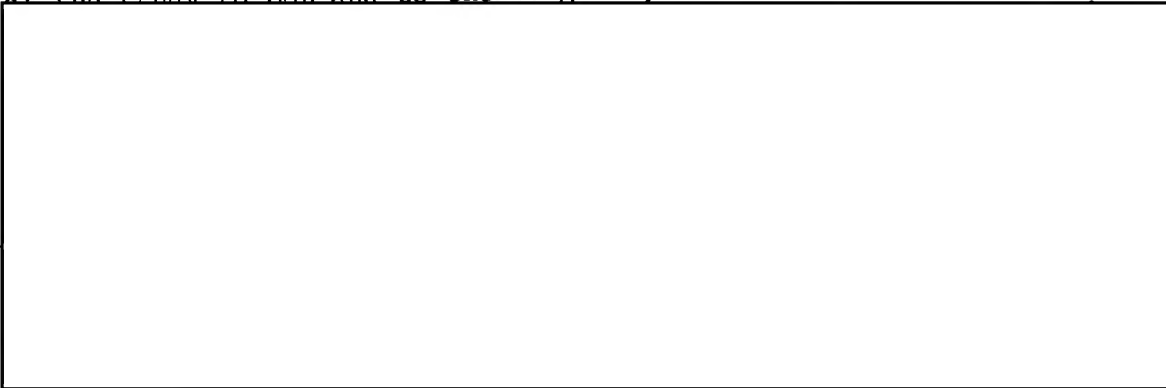
25X1

ORIGINAL CL BY [REDACTED] 25X1
☐ DECL ☒ REVW ON 11 Aug 2001
EXT BYND 6 YRS BY [REDACTED] 25X1
REASON 3d(3)

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4. Mr. Hall asked whether the DCI intended to report the results of the study to OMB and to the Congress, and if so, whether the report



25X1

5. Mr. Hall asked on what authority the Director could establish



25X1

6. I concluded by explaining there are still a number of unanswered questions which we hope will be placed into proper perspective upon completion of the study. I agreed to provide whatever additional information Mr. Hall wanted or needed in connection with our proposed study. Mr. Hall seemed satisfied for the moment. However, I suspect we have not heard the last from OMB on this subject. (C)



25X1

Chief, Administration Group

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10 August 1981

POINTS FOR D/PERS TO COVER AT 12 AUGUST 1981 PMAB MEETING

1. You may want to consider mentioning the following items at the 12 August 1981 PMAB meeting:
 - a. Senior Directorate Personnel Officer Task Force
 - b. Bi-weekly meetings with staff and Senior Directorate Personnel Officers.
 - c. Personnel Planning paper.
2. The particular points about the Compensation Plan paper which you might want to focus on:
 - a. It is increasingly evident in our recruitment efforts that the GS Schedule is doing a poor job of adequately relating salaries of Agency occupations to the market place.
 - b. This is placing undue pressure on the classification system which could lend to long-term distortions in grading among occupations and directorates.

c.

d.

e.

25X1

- f. While this could be done externally, the use of a consultant was recommended to and approved by the DDCI as a means of supplementing the PMCD staff and enhancing outside credibility.
- g. The consultant's role will be limited to assessing the overseas pay practices and performing a diagnostic study relative to the need for a unique overall Agency compensation plan.
- h. Actual development and implementation of the Agency plan will be performed by PMCD. PMCD is prepared to discuss today the parameters established to date and the remaining problems to be addressed.